



**CIMC**

**CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**

**Program Year 2018  
ANNUAL REPORT**



*Creating Positive Change for Native Communities*



# PROGRAM YEAR 2018 ANNUAL REPORT

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*The California Indian Manpower Consortium, Incorporated Program Year 2018 Annual Report is a publication printed in Sacramento, California in accordance with the By-Laws of the California Indian Manpower Consortium, Inc. This Annual Report, published in response to Article XV, Section 5, Annual Report to Members, of the By-Laws, is available upon request.*

*This publication is a fulfillment of the requirement for a means of the Corporation's own existence. This document in no way promulgates politics nor demeans any issue or person or persons; this publication is a tool of and for information only. Any additional information of the Corporation may be found on the internet at [www.cimcinc.org](http://www.cimcinc.org) or be obtained by calling (916) 920-0285 or mailing correspondence to California Indian Manpower Consortium, Inc., 738 North Market Boulevard, Sacramento, California 95834.*

**MEMBERSHIP** (AS OF SEPTEMBER 21, 2019)

**Chicago Geographic Service Area**

- American Indian Association of Illinois - Chicago, IL
- American Indian Center of Chicago - Chicago, IL
- American Indian Health Service of Chicago, Inc. - Chicago, IL
- American Indian Studies, UIUC - Urbana, IL
- Native American Chamber of Commerce of Illinois - Chicago, IL
- Native American Support Program - University of Illinois at Chicago - Chicago, IL
- Native American Tribal Equality Foundation - Saint Charles, IL
- Trickster Art Gallery - Schaumburg, IL

**Eastern Sierra Geographic Service Area**

- Big Pine Paiute Tribe of the Owens Valley - Big Pine, CA
- Bishop Paiute Tribe - Bishop, CA
- Fort Independence Indian Reservation - Independence, CA
- Foundation for the Kern Valley Indian Community - Lake Isabella, CA
- Lone Pine Paiute-Shoshone Reservation - Lone Pine, CA
- Owens Valley Board of Trustees / Owens Valley Career Development Center - Bishop, CA
- Tejon Indian Tribe - Bakersfield, CA
- Timbisha Shoshone Tribe - Bishop, CA
- Toiyabe Indian Health Project, Inc. - Bishop, CA

**Escondido Geographic Service Area**

- Campo Band of Mission Indians - Campo, CA
- Lipay Nation of Santa Ysabel - Santa Ysabel, CA
- Inaja Cosmit Band of Indians - Escondido, CA
- Indian Health Council, Inc. - Valley Center, CA
- Jamul Indian Village of California - Jamul, CA
- La Jolla Band of Luiseño Indians - Pauma Valley, CA
- La Posta Band of Mission Indians - Boulevard, CA
- Mesa Grande Band of Mission Indians - Santa Ysabel, CA
- Pala Band of Mission Indians - Pala, CA
- Pala Cupa Cultural Center - Pala, CA
- Pala Fire Department - Pala, CA

**CIMC Geographic Service Area**





### **Redding Geographic Service Area**

- Berry Creek Rancheria - Oroville, CA
- Cortina Indian Rancheria - Williams, CA
- Elk Valley Rancheria, California - Crescent City, CA
- Enterprise Rancheria - Oroville, CA
- Enterprise Rancheria Indian Housing Authority - Oroville, CA
- Feather River Tribal Health, Inc. - Oroville, CA
- Fort Bidwell Indian Community Council - Fort Bidwell, CA
- Grindstone Indian Rancheria - Elk Creek, CA
- Lassen Indian Health Center - Susanville, CA
- Local Indians for Education, Inc. - Shasta Lake, CA
- Maidu Cultural and Development Group - Greenville, CA
- Maidu Summit Consortium - Chester, CA
- Mechoopda Indian Tribe of Chico Rancheria, California - Chico, CA
- Modoc Lassen Indian Housing Authority - Lake Almanor, CA
- Mooretown Rancheria of Maidu Indians - Oroville, CA
- Nor Rel Muk Wintu Nation - Weaverville, CA
- Pit River Tribe - Burney, CA
- Roundhouse Council, Inc. - Greenville, CA
- Susanville Indian Rancheria - Susanville, CA
- Susanville Indian Rancheria Corporation - Herlong, CA
- Susanville Indian Rancheria Housing Authority - Susanville, CA
- Wintu Tribe of Northern California & Toyon-Wintu Center - Shasta Lake, CA

### **Sacramento Geographic Service Area**

- Big Sandy Rancheria - Auberry, CA
- Buena Vista Rancheria of Me-Wuk Indians - Sacramento, CA
- Central Valley Indian Health, Inc. - Clovis, CA
- Cold Springs Rancheria - Tollhouse, CA
- D-Q University - Davis, CA
- Dunlap Band of Mono Indians - Dunlap, CA
- Fresno American Indian Health Project - Fresno, CA
- Ione Band of Miwok Indians - Plymouth, CA
- North Fork Rancheria of Mono Indians of CA - North Fork, CA
- Sierra Mono Museum and Cultural Center - North Fork, CA
- Sierra Tribal Consortium - Fresno, CA
- Southern Sierra Miwuk Nation - Mariposa, CA
- The Mono Nation - North Fork, CA
- Tuolumne Band of Me-Wuk Indians - Tuolumne, CA
- Tuolumne Me-Wuk Housing Authority - Tuolumne, CA

### **San Jacinto Geographic Service Area**

- Cahuilla Band of Indians - Anza, CA
- Chemehuevi Indian Tribe - Havasu Lake, CA
- Costanoan Rumsen Carmel Tribe - Pomona, CA
- Fort Mojave Indian Tribe - Needles, CA
- Inter Tribal Sports, Inc. - Temecula, CA
- Morongo Band of Mission Indians - Banning, CA
- Native American Environmental Protection Coalition - Murrieta, CA
- Riverside-San Bernardino County Indian Health, Inc. - Grand Terrace, CA
- Santa Rosa Band of Cahuilla Indians - Anza, CA
- Soboba Band of Luiseño Indians - San Jacinto, CA
- Torres Martinez Desert Cahuilla Indians - Thermal, CA

### **Ukiah Geographic Service Area**

- Cahto Tribe of Laytonville Rancheria - Laytonville, CA
- Coyote Valley Band of Pomo Indians - Redwood Valley, CA
- Dry Creek Rancheria Band of Pomo Indians - Geyserville, CA
- Elem Indian Colony - Lower Lake, CA
- Guidiville Indian Rancheria - Talmage, CA
- Hopland Band of Pomo Indians - Hopland, CA
- InterTribal Sinkyone Wilderness Council - Ukiah, CA
- Northern Circle Indian Housing Authority - Ukiah, CA
- Potter Valley Tribe - Ukiah, CA
- Redwood Valley Little River Band of Pomo Indians - Redwood Valley, CA
- Robinson Rancheria of Pomo Indians - Nice, CA
- Scotts Valley Band of Pomo Indians - Lakeport, CA
- Sherwood Valley Band of Pomo Indians - Willits, CA
- United Native Housing Development Corporation - Ukiah, CA



## BOARD OF DIRECTORS

### OFFICERS

#### Chair

**Benjamin Charley, Jr.**  
Bishop, California

#### Vice-Chair

**Gary Rickard**  
Anderson, California

#### Secretary

**Stacy Dixon**  
Susanville, California

#### Treasurer

**Robert H. Smith**  
Pala, California

### GEOGRAPHIC SERVICE AREA REPRESENTATIVES

#### Chicago

**Kim Edward Cook**  
Chicago, Illinois

#### Eastern Sierra

**Roseanne Moose**  
Big Pine, California

#### Escondido

**Shelia Smith-Lopez**  
Pala, California

#### Redding

**Barbara K. Bird**  
Oroville, California

#### Sacramento

**Nichole Redmond**  
Clovis, California

#### Carol Bill

Tollhouse, California

#### San Jacinto

**Jackie WiseSpirit**  
Temecula, California

#### Ukiah

**Tanya Estrada**  
Redwood Valley, California

Mr. **Kim Edward Cook** was recognized for 5 years of service to CIMC as both a member of the Board of Directors and the Native American Workforce Investment Council at the 40th Annual Membership Meeting in November 2018.

Ms. **Roseanne Moose** was named Program Year 2017 Outstanding Board Member at the 40th Annual Membership Meeting in November 2018.



Left to Right: Robert H. Smith; Gary Rickard; Roseanne Moose; Tanya Estrada; Stacy Dixon; Kim Edward Cook; Shelia Smith-Lopez; Benjamin Charley, Jr.; Barbara K. Bird; Carol Bill

## NATIVE AMERICAN WORKFORCE INVESTMENT COUNCIL

**Kim Edward Cook** (Chair), Board of Directors - American Indian Health Service of Chicago, Inc., Chicago, Illinois

**Ben W. Bendel** (Vice-Chair), Retired, Pacific Gas & Electric Company, Granite Bay, California

**Armon Isaiah Batiste**, Real Estate Agent/Mortgage Loan Officer, Positive Lending, Sacramento, California

**Brooks D. Ohlson**, Director, Center for International Trade - Los Rios Community College District, Sacramento, California

**Erna Smith**, Human Resources, Retired - USDA Forest Service, Oakland, California

Ex-Officio:

**Robert H. Smith**, Board of Directors - California Indian Manpower Consortium, Inc.

**Benjamin Charley, Jr.**, Board of Directors - California Indian Manpower Consortium, Inc.



Left to Right: Brooks D. Ohlson, Erna Smith, Benjamin Charley, Jr., Kim Edward Cook, Armon Isaiah Batiste, Ben W. Bendel





## EXECUTIVE DIRECTOR'S REPORT

**D**uring Program Year 2018, the California Indian Manpower Consortium, Incorporated (CIMC) has realized positive movement of issues and in policies needing change and consideration of the trying and turbulent times faced by our people. As in years past, Program Year 2018 remained a very busy year for CIMC. CIMC staff dedicated their time and efforts to provide appropriate services and support to meet the overwhelming volume of needs which are a constant reflection of this challenging economy and time. We are pleased with our program outcomes and performance results for our various programs.

The satisfying and rewarding experience that results from our investment of time and energy to fulfill the goals of CIMC keeps us inspired to enhance the quality of life and culture for those we serve. We do this in spite of inadequate budgets and flawed performance indicators. We continue to build upon what works and define our priorities and focus accordingly. Our intent is to strive for solutions and contribute to the economic and social well-being of those we serve.

As we reflect on our Workforce Development Program accomplishments and challenges, it is imperative that we work together to advocate for realistic funding and take steps to address the needs of a changing work environment, the need to upgrade the skills and education of our Native job seekers, entrepreneurs, and youth and bring our programs to their full potential. We will need to forge positive action through the Native American Employment and Training Council to heal the strained relations with our federal colleagues. Additionally, we remain committed to providing quality services for our children, elders, Tribal and Native communities through all the programs administered by CIMC.

In celebrating our work during this past year, we are pleased to share our accomplishments in this Program Year 2018 Annual Report. Through our Workforce Development Programs we provided 2,917 Core Services, 615 Direct Participant Adult Services, 34 Tribal Supplemental Youth Services and 114 Native Employment Works Program Services. We completed the Career Pathways for Youth Program in December 2018, serving 288 youth participants. We continue pursuing an online university to incorporate certificate training for our Native Entrepreneurial Training, Caregiver Training and Workforce Development Professionals Training. CIMC continues work on the development of a CIMC P.L. 102-477 Tribal Plan. We have launched a Customer Relationship Management System on July 1, 2018; an initial phase to integrate our application into a paperless process.

Our Child Care and Development Block Grant (CCDBG) Program continues to coordinate and provide exemplary services to 185 children from 97 families. The CIMC Elders Program provided 38,822 meals to elders from 17 participating Tribes. Caregiver Training was provided to 30 individuals. Elder Caregiver Health and Wellness Training, Medicare Informational Workshops and participation at the National Indian Council on Aging Biennial Conference and Annual Elders Holiday Hope 4 Natives event were attended by our Elders. The Community Services Block Grant (CSBG) Program provided 301 households with direct services. We continue participation as a Census Information Center. In April 2019, CIMC, along with the California Native Vote Project, was funded for statewide outreach to hard-to-count Native American and Tribal communities in California through the California State Census 2020 Office. We continue to reach our communities through our CIMC Mobile App, CIMC Condor Connection electronic newsletter and the CIMC website.

Continuing the traditions of the past 41 years, we will do our part to make sure our agenda maintains a strong voice and plays a significant role in Indian and Native American employment and training issues, and we will stand firmly in our quest to further policies and provisions which are consistent with the law and with federal Indian policy (including tribal sovereignty), and which will protect our ability as Indian tribes and organizations to meet the needs of Indian people. We will present our Statement of Urgency on Indian and Native American employment and training program concerns submitted to the Secretary of Labor during this year's 41st Annual Membership Meeting of the California Indian Manpower Consortium.

In closing, I thank the CIMC Board of Directors for their leadership and guidance, the CIMC staff for their untiring and dedicated work, the Native American Workforce Investment Council for their input, the Condor Education Advisory Committee and Condor Education Partners for their commitment to enhancing our education capacity, and the CIMC Membership for your continued guidance and support. It is a privilege, pleasure and honor to work with and for you.

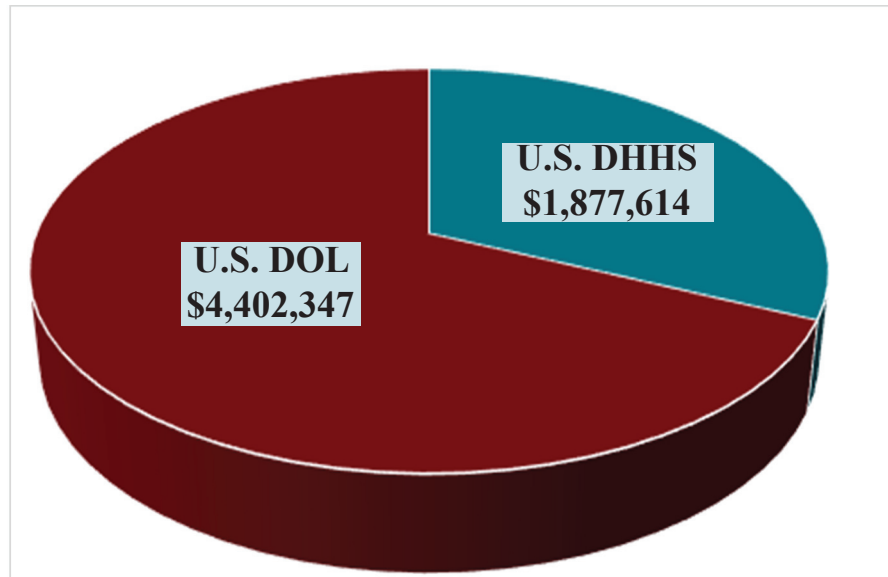


Lorenda T. Sanchez

**PROGRAM YEAR 2018 EXPENDITURES (JULY 1, 2018 TO JUNE 30, 2019)**

**U.S. Department of Labor**

Workforce Innovation and Opportunity Act - Comprehensive Services	\$3,120,327
Workforce Innovation and Opportunity Act - Supplemental Youth Services	\$113,458
Workforce Innovation and Opportunity Act - Career Pathways for Youth	\$808,562



**U.S. Department of Health and Human Services**

Tribal Native Employment Works	\$305,075
Administration on Aging - Elders Nutrition Program	\$466,528
Administration on Aging - Native American Caregiver Support Program	\$150,760
Administration on Aging - MIPPA	\$15,285
Administration on Aging - Nutrition Services Incentive Program	\$44,976
Administration for Native Americans	\$35,649
Child Care and Development Block Grant Program	\$174,037
Child Care and Development Block Grant Program	\$331,811
Community Services Block Grant Program - Subcontract 2017	\$238,760
Community Services Block Grant Program - Subcontract 2018	\$114,733

# WORKFORCE DEVELOPMENT PROGRAM YEAR 2018 SERVICE AREA

## FIELD OFFICES

### CHICAGO BASED OPERATIONS

1945 West Wilson Avenue, Suite 6106  
Chicago, Illinois 60640  
(773) 271-2413; (773) 271-3729 - fax  
@CIMCCBO

### EASTERN SIERRA FIELD OFFICE

Mailing Address:  
P.O. Box 1811  
Bishop, California 93515  
Physical Address:  
350 North Barlow Lane  
Bishop, California 93514  
(760) 873-3419; (760) 873-3647- fax

### ESCONDIDO FIELD OFFICE

Mailing Address:  
35008 Pala Temecula Rd. - PMB#34  
Pala, California 92059  
Physical Address:  
35955 Pala Temecula Road  
Pala, California 92059  
(760) 742-0586; (760) 742-3854 - fax

### FRESNO FIELD OFFICE

5108 East Clinton Way - Suite 127  
Fresno, California 93727  
(559) 456-9195; (559) 456-8330 - fax

### REDDING FIELD OFFICE

2540 Hartnell Avenue - Suite 1  
Redding, California 96002  
(530) 222-1004; (530) 222-4830 - fax  
@CIMCRFO

### SACRAMENTO FIELD OFFICE

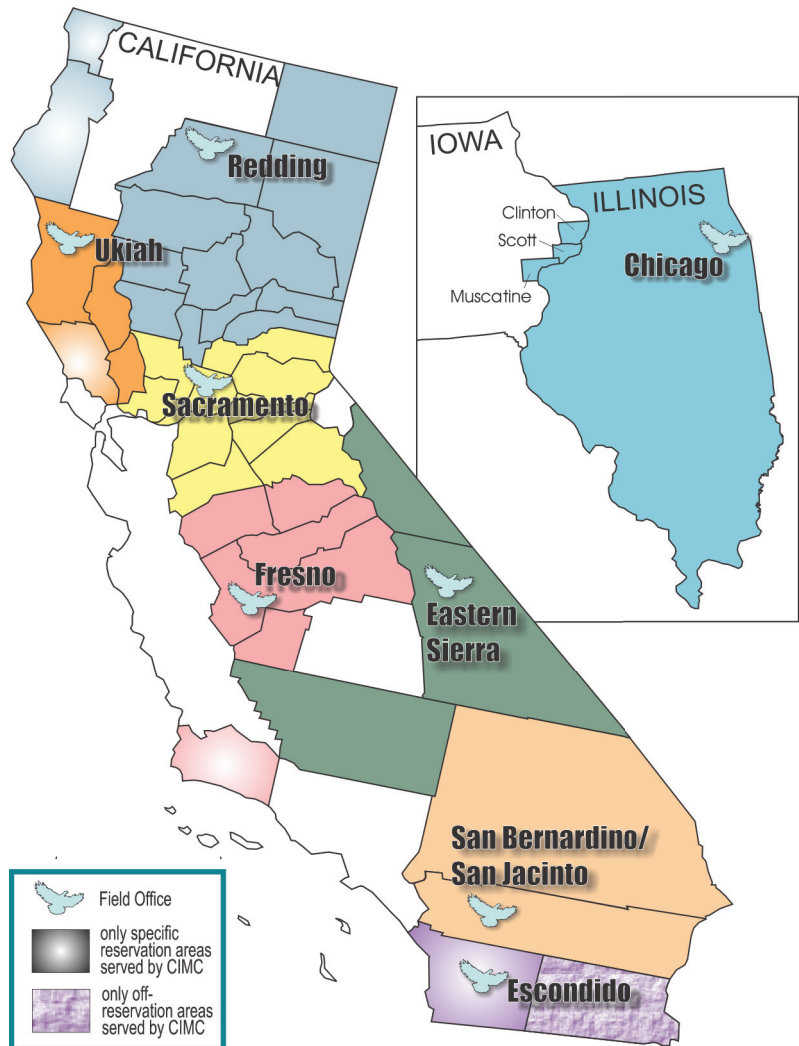
738 North Market Boulevard  
Sacramento, California 95834  
(916) 564-2892; (916) 564-2345 - fax  
@cimcsfo

### SAN BERNARDINO/SAN JACINTO FIELD OFFICE

21250 Box Springs Road - Suite 204  
Moreno Valley, California 92557  
(951) 784-9962; (951) 784-9945 - fax

### UKIAH FIELD OFFICE

2550 North State Street, Suite 3  
Ukiah, California 95482  
(707) 467-5900; (707) 467-5964 - fax



## CUSTOMER RELATIONSHIP MANAGEMENT SYSTEM

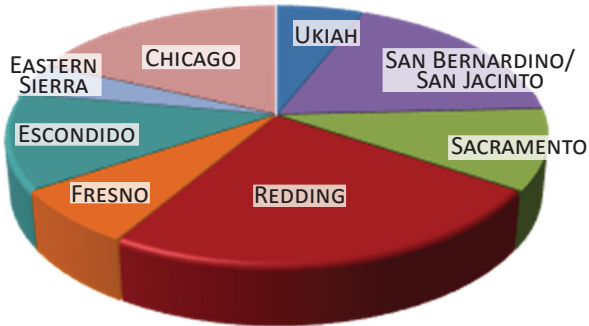
In September 2017, CIMC was awarded a \$15,000 grant from the Sierra Health Foundation 2017 Responsive Grant Program to build a Customer Relationship Management System. A CRM System allows businesses to manage business relationships and the data and information associated with them. By deploying and implementing a Customer Relationship Management (CRM) system, CIMC worked toward streamlining manual processes to reduce staff time on administration for each of CIMC's individual programs.

As of July 1, 2018, the CIMC Workforce Development Program and the CIMC Community Services Block Grant Program were integrated into the new CRM system, utilizing one application for both programs. Furthermore, all paper intakes and forms were integrated into the system, removing the need for mailing paper and lengthy waiting times.

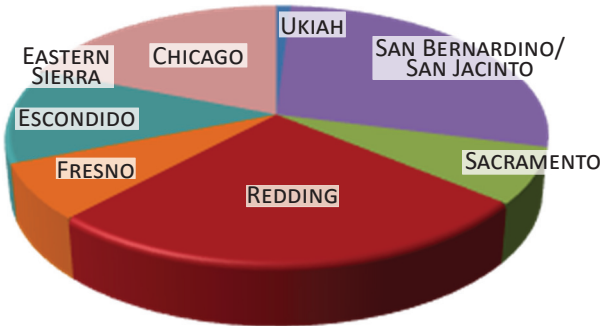


# WORKFORCE DEVELOPMENT PROGRAM YEAR 2018 ACTIVITIES

**PARTICIPANTS SERVED (TOTAL - 615)**



**CORE SERVICES DELIVERED (TOTAL - 2917)**



Yolanda Torres and Elvia Santana

## CIMC Former Participant received National Recognition

CIMC had the opportunity to participate in honoring **Joseph Podlasek** as the recipient of the 2019 Alice BigPond Roach Memorial Award, given in recognition for outstanding community service, at the 40th National Indian and Native American Employment / Public Law 102-477 Training event held in Durant, Oklahoma, April 14-19, 2019.

Mr. Podlasek, a member of the La Courte Oreilles Ojibwe Tribe and the CEO of the Trickster Art Gallery - a CIMC Member organization - was accompanied by Susan Stanley and Mark LaRoque from the CIMC Chicago Based Operations. He was nominated as a former CIMC participant for this prestigious award in recognition of his numerous achievements for the American Indian community in Chicago, throughout the state of Illinois, and across the United States.

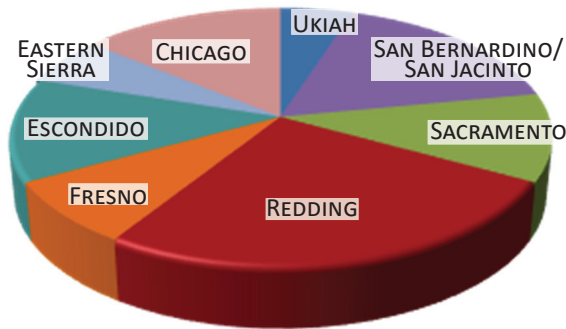


L. Mark LaRoque, Susan Stanley, Joseph Podlasek

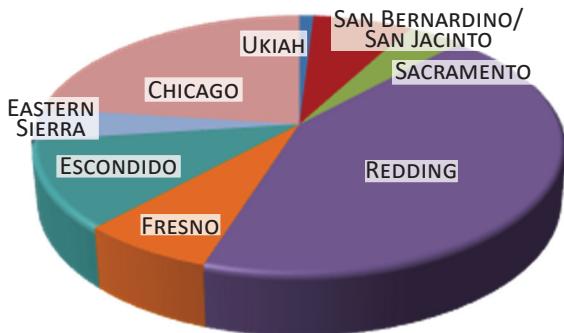
# WORKFORCE DEVELOPMENT PROGRAM YEAR 2018 PERFORMANCE

## WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE SERVICES PLAN PROGRAM YEAR 2018

**TOTAL EXITERS  
(TOTAL - 561)**

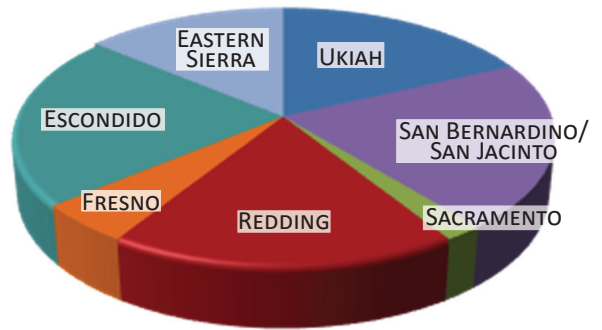


**ACHIEVED ENTERED EMPLOYMENT MEASURE  
(TOTAL - 242)**

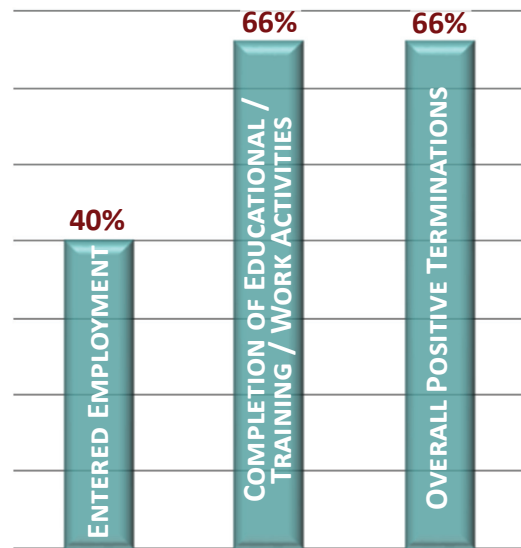


## NATIVE EMPLOYMENT WORKS PROGRAM SERVICES PROGRAM YEAR 2018

**ENROLLMENTS BY FIELD OFFICE  
(TOTAL - 114)**



**PERFORMANCE OUTCOMES**

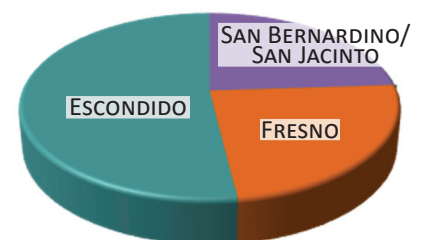


## CAREER PATHWAYS FOR YOUTH PROGRAM

The third year of the Summer Jobs and Beyond: Career Pathways for Youth grant was completed on December 31, 2018. The CIMC Career Pathways for Youth (CPY) Program launched and expanded innovative approaches that provided young people with summer and year-round jobs and connected them to long-term career pathways.

During the total project, 288 youth participants were enrolled onto the program, with a total of 178 receiving a work experience. Overall, CPY exceeded their enrollment numbers and the overall enrollment goals of the program. Project activities were available to Native American youth, ages 16-24 years, with limited or no work experience, and reside in the project's service area.

**TRIBAL SUPPLEMENTAL YOUTH SERVICES PY2018 ENROLLMENTS BY FIELD OFFICE (TOTAL - 34)**



## CONDOR EDUCATION

In November 2018, the CIMC Board of Directors approved plans to develop online training through the Condor University and the Condor Success and Career Academy.

The Condor University will provide a variety of certificate programs for CIMC participants. A selection of digital courseware will support individualized, personalized, and differentiated learning that will set high-school graduates and older adults on the path to success will be offered.

The Condor Success and Career Academy will be an online charter school (K-12) for students who may be having issues in a formal classroom setting. It will offer a structured, challenging, and personalized program designed to prepare students for college and/or career goals. The program will provide a virtual environment and training centers both of which provide web based curricula that are self-paced, accessible 24/7, and taught by highly qualified professors for students that are in jeopardy of not attaining an on-time high school diploma because of a need for flexible scheduling not offered by a conventional school setting or in need of career courses to gain credentials in order to increase their marketability in the workforce.

With the assistance of the Condor Education Advisory Committee, CIMC will coordinate development with Tribal Solutions Group and Grade Results.

### CONDOR EDUCATION ADVISORY COMMITTEE

**Kim Edward Cook** - Chicago, Illinois

**Aaron Dixon** - Susanville, California

**M. Ligaya Hattari, Ph.D.** - Sacramento, California

**Michael Hunter** - Ukiah, California

**Rod Lindsay, Sr.** - Shasta Lake, California

**Brooks D. Ohlson** - Granite Bay, California

**Ricardo Torres** - Elk Grove, California

### Condor Education Partners

#### Tribal Solutions Group

- Dan Davis, Partner
- Suzanne McElyea, Associate (Grade Results)
- Lora Ann Chaisson, Associate (United Huoma Nation Tribal Council)

## NATIVE ENTREPRENEUR TRAINING PROGRAM



The NET Program partnered with The Acorn Project, a program operated by the Indian Dispute Resolution Service, to conduct a free workshop for Native artists and crafts people to learn how to set up an online Etsy store. The training was held in Sacramento, California on June 7, 2019.

During Program Year 2018, the CIMC Native Entrepreneur Training (NET) Program hosted a curriculum and faculty development session. The two-day session took place in Sacramento, California on June 5-6, 2019. The session was facilitated by Dr. Peter Hackbert of Berea College in Berea, Kentucky.

Current faculty and graduates who have an interest in serving as part of the faculty for the CIMC Leadership Training for Entrepreneurial/Small Business/Economic Development were invited to participate. Attendees included: Ron Angel, Gerald Arnett, Cutcha Risling Baldy, Armon Isaiah Batiste, Dirk Charley, Mike Duncan, Marea Flores, Daniel Golding, Monica Heredia, Jessie Lopez, Shirley Matilton, Isaiah Meders, Lee Ann Moore, Panda Morgan, Rene Oliva, Rich Ragudo, Jr., Sylvia Rodriguez, Paul Stone, Sarah Tinsley, Kathy Willcuts, and Billee Willson.

Ms. Suzanne McElyea was present to provide information on how the training will be incorporated with the CIMC Condor University online training.





# ELDERS PROGRAM

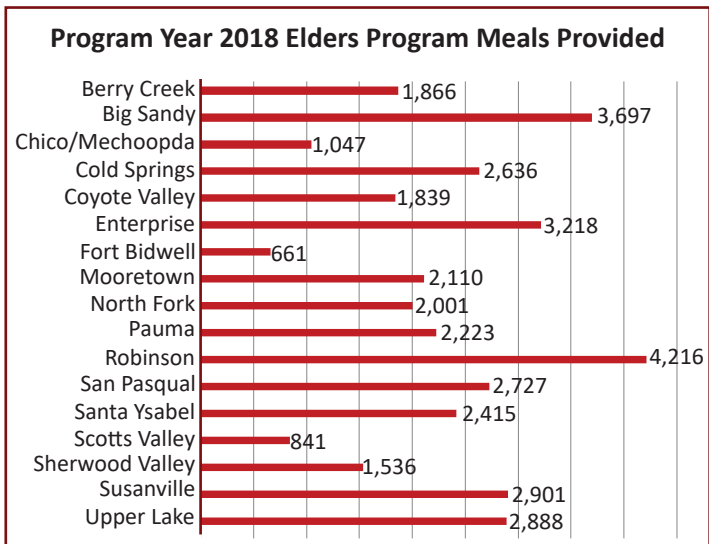
During Program Year 2018, a total of 7,766 meals were served in a congregate meal setting and another 31,056 meals were delivered to participating elders' homes for a grand total of 38,822 meals served.



The CIMC Elders Program hosted an Elder Caregiver Health and Wellness Conference on July 17-18, 2018 at the Diamond Mountain Casino Resort in Susanville, California with 25 attendees. In addition to training in elder wellness and nutrition, attendees received medicare and Will & Trust training.



The CIMC Elders Program hosted an Elder Caregiver Health and Wellness Conference on October 23-24, 2018 at the Black Oak Casino Resort in Tuolumne, California with 25 attendees.



## ELDERS ATTENDED ANNUAL NATIONAL AGING CONFERENCE

The CIMC Elders program made it possible for 19 elders from participating tribes to attend the 21st National Indian Council on Aging (NICOA) Biennial Conference. The 2018 NICOA Conference on Aging in Indian Country was held at the Pechanga Resort and Casino in Temecula, California on September 10-13, 2018.

## CAREGIVER TRAINING

The CIMC Elders Program provided Caregiver Training to 30 students at the Pala Casino Spa and Resort in Pala, California on February 7-10, 2019.

Caregivers learned the skills needed to be a respite care provider through a 27-hour caregiver training session and an 8-hour CPR First-Aid course.

## MEDICARE INFORMATIONAL WORKSHOPS

The CIMC Elders Program hosted seven regional medicare informational workshops through the Medicare Improvements for Patients and Providers Act Program.

DATE	LOCATION	TRIBES SERVED
JULY 2018	SUSANVILLE	BERRY CREEK, ENTERPRISE, FORT BIDWELL, SUSANVILLE
SEPTEMBER 2018	SANTA YSABEL/ NICOA	CHICO, NORTH FORK, PAUMA, SAN PASQUAL, SANTA YSABEL
NOVEMBER 2019	SAN PASQUAL	SAN PASQUAL
NOVEMBER 2019	SUSANVILLE	BIG SANDY, FORT BIDWELL, SUSANVILLE
DECEMBER 2018	COYOTE VALLEY	BERRY CREEK, CHICO, COYOTE VALLEY, ENTERPRISE, MOORETOWN, ROBINSON, SCOTTS VALLEY, SHERWOOD VALLEY, UPPER LAKE
JANUARY 2019	ROBINSON	ROBINSON
FEBRUARY 2019	SHERWOOD VALLEY	SHERWOOD VALLEY

## ELDERS PARTICIPATED IN HOLIDAY PARTY

Elders from participating tribes had the opportunity to attend the 9th Annual Native American Elders Christmas Party on December 2, 2018 in Redwood Valley, California.

The annual event, with more than 200 in attendance, was hosted by Hope 4 Natives. The party welcomed all Native elders (60+) with a catered lunch, bingo, and door prizes.

## CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

**D**uring Program Year 2018, 185 children from 97 families received services through the CIMC CCDBG Program.



### PROGRAM YEAR 2018 PARTICIPATING TRIBES

- Cahuilla Band of Indians
- Coyote Valley Band of Pomo Indians
- Fort Independence Reservation
- Lone Pine Paiute-Shoshone Reservation
- Mesa Grande Band of Mission Indians
- Morongo Band of Mission Indians
- San Pasqual Band of Mission Indians
- Santa Rosa Reservation
- Santa Ynez Band of Chumash
- Iipay Nation of Santa Ysabel
- Sherwood Valley Rancheria
- Tuolumne Band of Me-Wuk Indians

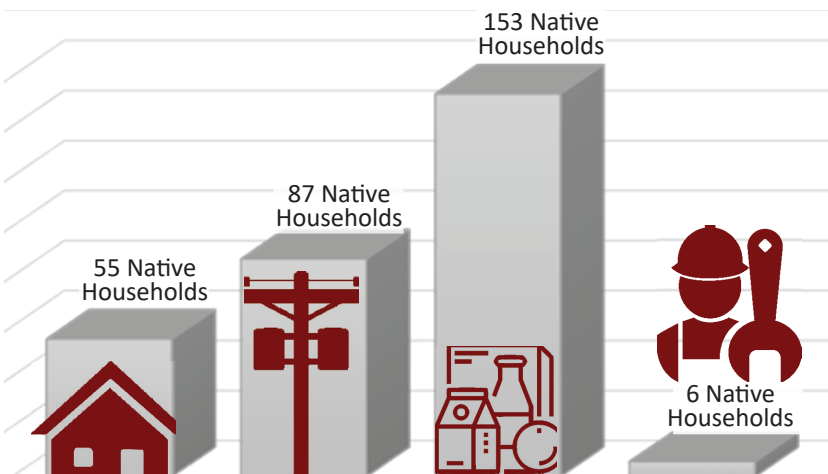
**T**he CCDBG Program, once again received a donation of toys from Walking Shield, Inc. CCDBG Program staff and volunteers sorted each gift by age and gender and then wrapped each one for distribution. The gifts were given to the children who participate in the CIMC CCDBG Program and were also shared with some of the tribal children located throughout California.

**T**he CIMC CCDBG Program staff traveled to Seattle, Washington for the Office of Child Care American Indian and Alaska Native Regional Conference, held on September 24-27, 2018. CCDBG staff took part in the Quality workshop track that included Exploring Ideas and Innovations for Quality Activities in AI/AN CCDF Program, Meeting Community Needs Through Quality Improvement, Developing Policies and Procedures for Improving Quality, Building Quality with Effective Program Budgeting, and Prioritizing Quality Goals through Strategic Planning.

## COMMUNITY SERVICES BLOCK GRANT PROGRAM

**T**he CIMC Community Services Block Grant (CSBG) Program continued to provide emergency services to low-income Native American families that reside off reservation/off rancheria throughout 30 counties in California.

During the Program Year 2018, the CSBG Program provided direct services to 285 families for the following services: (1) housing—emergency relocation or eviction prevention - 55 Native households; (2) utilities—deposit for new service, disconnection prevention, or service restoration - 87 Native households; (3) Emergency Nutrition assistance – 153 Native households; and (4) other supportive services related to employment and education – 6 Native households.



### CSBG Program Year 2018

**Service Area**  
Off-Reservation/  
Rancheria





## CENSUS INFORMATION CENTER

During Program Year 2018, the CIMC Census Information Center (CIC) staff attended two U.S. Census Bureau training sessions - Kansas City, Missouri in August 2018 and Charlotte, North Carolina in April 2019. These training sessions focused on preparations for the decennial 2020 Census.

The CIMC CIC, one of 49 nonprofit organizations nationwide and one of five American Indian and Alaska Native organizations, worked directly with the U.S. Census Bureau to continue to provide the best up-to-date data specializing in American Indian/Alaska Native (AI/AN) data, including income, benefits, education, employment, poverty and disabilities.



## CALIFORNIA COMPLETE COUNT - CENSUS 2020 PROJECT

In April 2019, the California State Census 2020 Office announced its selection of CIMC as an additional partner organization to encourage participation of all Californians in the U.S. Census Bureau's 2020 decennial count. As one of the organizations targeting nine hard to count populations, CIMC along with California Native Vote Project, was selected in an effort to dedicate funding and resources toward statewide outreach to hard-to-count Native American and tribal communities in California.

Through partnerships with established Native American organizations throughout the state CIMC plans to achieve the key objectives to Educate, Motivate and Activate Native Americans in California to respond to the decennial 2020 Census. Each partner has an established statewide Native American network, extensive community-member databases, an ongoing presence at Native community events and meetings, and the capacity to effectively promote the message that the Census is safe, secure and important. CIMC's partners include:

- California Consortium for Urban Indian Health
- Northern California Indian Development Council, Inc.
- Owens Valley Career Development Center
- Southern California American Indian Resource Center, Inc.
- United Indian Nations, Inc.

### Census 2020 Call to Action

CIMC Executive Director Lorenda T. Sanchez joined with a group of California State leaders, key advocates and community members to highlight California's efforts to ensure a complete and accurate Census count one year out from Census Day 2020. Other speakers included were California Complete Count Director Ditas Katague, CA Lieutenant Governor Eleni Kounalakis, Civil Rights Activist Dolores Huerta, Assembly Member Marc Berman, Assembly Speaker Anthony Rendon, Senator Richard Pan, California Black Media Director Regina Wilson, Sacramento Area Congregations Together Executive Director Gabby Trejo, and Senator Tom Umberg. This kick-off event held on April 2, 2019 in the California Governor's Office in Sacramento was part of a week-long effort on April 1-7 known as the Census 2020 Call to Action.



CIMC California Complete Count Subcontractor Meeting in Los Angeles, California with U.S. Census Bureau Tribal Partnership Specialists in attendance.

## YEARS OF SERVICE RECOGNITION

### BOARD OF DIRECTORS

**25** Gary Rickard  
Erna Smith

**10** Shelia Smith-Lopez

**5** Roseanne Moose

### EMPLOYEES

**5** Alexandra Alvarado-Fierro  
David Karr  
John McPherson

## MEMBERSHIP RECOGNITION

**40** • Owens Valley Board of Trustees / Owens Valley Career Development Center

**35** • Chemehuevi Indian Tribe  
• Lone Pine Paiute-Shoshone Reservation  
• Toiyabe Indian Health Project, Inc.  
• Coyote Valley Band of Pomo Indians  
• Hopland Band of Pomo Indians  
• Campo Band of Mission Indians  
• San Pasqual Band of Mission Indians

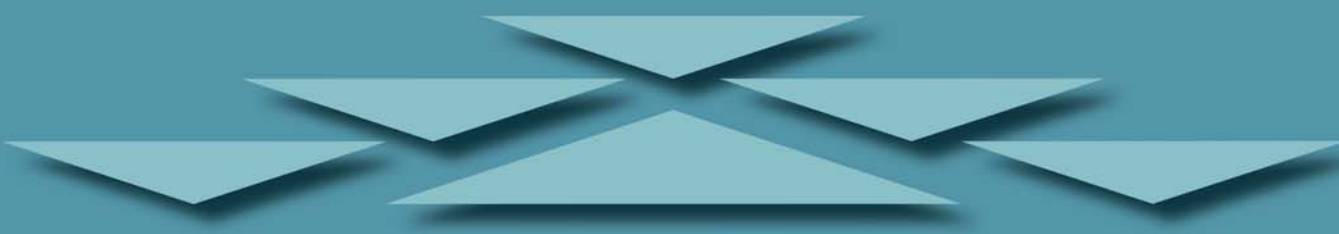
**30** • Cortina Indian Rancheria  
• InterTribal Sinkyone Wilderness Council

**25** • Mechoopda Indian Tribe of Chico Rancheria, California  
• Wintu Tribe of Northern California & Toyon-Wintu Center  
• North Fork Rancheria of Mono Indians of CA  
• Guidiville Indian Rancheria

**15** • Elem Indian Colony  
• Southern California Tribal Chairmen's Association

**10** • Ione Band of Miwok Indians

**5** • Fresno American Indian Health Project



***A**s first Americans, we walk in the present, with our eyes on the future and the past in our hearts. We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.*

*Our team of caring professionals:*

- *Empowers Native Americans to achieve excellence*
- *Revitalizes our communities*
- *Embraces the challenges of the 21st century*



**CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**

738 North Market Boulevard, Sacramento, California 95834

(916) 920-0285 | (800) 640-2462 - Toll Free | (800) 748-5259 TTY | [www.cimcinc.org](http://www.cimcinc.org)

